



GENERAL

GRI Standards Content Index

The GRI Content Index maps to disclosures in the Bentall Kennedy’s 2018 Corporate Responsibility Summary and the Corporate Responsibility Website, which combine to make the full Corporate Responsibility (CR) report. The full CR report references the following disclosures from the GRI Sustainability Reporting Standards 2016.

Disclosure Number	Disclosure Title	Content Location	Notes
102-1	Name of the organization	About Us	
102-2	Activities, brands, products, and services	About Us	
102-3	Location of headquarters	Our Location	
102-4	Location of operations	Our Location	
102-5	Ownership and legal form	About Us	
102-6	Markets served	Investment Management Property Management and Development	
102-7	Scale of the organisation	Investment Management Property Management and Development Our Team	*As Bentall Kennedy is a private subsidiary of a public company, some financial information pertaining to revenues, earnings, operating costs and payments to capital providers is confidential.
102-8	Information on employees and other workers	Our Team Social Data Pack	d) no significant activities performed by non-employee workers. e) no significant variations in data reported for disclosures a, b, c
102-9	Supply chain	Corporate Responsibility Summary	
102-10	Significant changes to the organization and its supply chain	Corporate Responsibility Summary	
102-11	Precautionary Principle or approach	Corporate Responsibility Summary	
102-12	External initiatives	Awards	
102-13	Memberships of associations	Industry Partnerships	
102-14	Statement from senior decision-maker	Corporate Responsibility Summary	

Disclosure Number	Disclosure Title	Content Location	Notes
102-16	Values, principles, standards, and norms of behavior	Corporate Responsibility Summary	
102-18	Governance structure	Governance	
102-40	List of stakeholder groups	Social Management Approach Corporate Responsibility Webpage	
102-41	Collective bargaining agreements	Social Data Pack	
102-42	Identifying and selecting stakeholders	Social Management Approach Validating ESG Materiality	
102-43	Approach to stakeholder engagement	Social Management Approach Validating ESG Materiality	
102-44	Key topics and concerns raised	Validating ESG Materiality	
102-46	Defining report content and topic boundaries	Validating ESG Materiality Key Issues Social Management Approach Environmental Management Approach	
102-47	List of material topics	Key Issues	
102-50	Reporting period	Reporting on CR	
102-51	Date of most recent report	June 2017	
102-52	Reporting period	Annual	
102-53	Contact point for questions regarding the report	Sustainability Team Bluetteams@bentallkennedy.com	
102-55	GRI content index	The GRI Content Index references Bentall Kennedy's 2018 Corporate Responsibility Summary and the disclosures on the Corporate Responsibility Website .	
102-56	External assurance	Reporting on CR	

MATERIAL TOPICS AND BOUNDARIES - MANAGEMENT APPROACH (GRI 103)

Material Topic	Disclosure Number	Disclosure Title	Content References
ENVIRONMENT Energy Water GHG emissions Waste	103-1	Topic Boundary	GHG Reporting Methodology
	103-2	Management approach and its components	
	103-3	Evaluation of Management Approach	Environmental Management Approach
SOCIAL Employment Training and Education Diversity and Equal Opportunity	103-1	Topic Boundary	Bentall Kennedy (Canada) LP and Bentall Kennedy (US) LP
	103-2	Management approach and its components	
	103-3	Evaluation of Management Approach	Social Management Approach

ENVIRONMENT

Disclosure Number	Disclosure Title	Content References
302-1	Energy consumption within the organisation	Energy
CRE 1	Building energy intensity	Energy
302-4	Reduction of energy consumption	Energy
303-1	Total water consumption	Water
CRE2	Building water intensity	Water
305-1	Actual (Scope 1) greenhouse gas (GHG) emissions	GHG emissions
305-2	Actual (Scope 2) GHG emissions	GHG emissions
305-3	Actual (Scope 3) GHG emissions	GHG emissions
305-4	GHG emissions intensity	GHG emissions
CRE 3	Greenhouse gas emissions intensity from buildings.	GHG emissions
306-2	Waste management	Waste
CRE 8	Type and number of sustainability certification, rating and labeling schemes for new construction, management, occupation and redevelopment.	Building Certifications
Environmental Data:		Environmental Data Pack

SOCIAL

Disclosure Number	Disclosure Title	Content References
401-1	New employee hires and employee turnover	Social Data Pack
403-2	Occupational injury	Health Safety and Wellness
404-2	Programs for upgrading employee skills and transition assistance programs	Talent Management
404-3	Percentage of employees receiving regular performance and career development reviews by gender	Social Data Pack
405-1	Diversity of governance bodies and employees	Governance Data Pack Social Data Pack